

POSTDOCTORAL POSITION IN ECONOMICS

Position to be filled from between June and September 2024.

Deadline for applications: 31/03/2024 (applications will be processed on a rolling basis as they are received).

The Centre for Research in Economics and Statistics (CREST) is a scientific research institution specialising in quantitative methods applied to the social sciences. The laboratory's primary research areas are economics, finance, statistics, actuarial sciences, and sociology. For more information, please visit the [CREST website](#).

The position:

The successful candidate will join a team conducting research on information imperfections in labour markets, as part of the [INASHI project \(ERC-2022-COG Number 101087581\)](#). A key objective of the project is to generate new empirical evidence on the information frictions that hinder employers' hiring processes, in collaboration with the French public employment service, [France Travail](#). The successful candidate will work directly with [Roland Rathelot](#), PI of the project.

The position does not require teaching. It is available starting June 2024 (with the possibility to start later) and can extend up to three years, subject to performance. Benefits include paid annual leave, flexible working hours, funds to attend workshops or seminars, and the opportunity to work on novel research data within the framework of the project.

Responsibilities include:

- Being an integral member of the research team.
- Working with data servers to manage large datasets and conduct econometric analyses.
- Contributing to the preparation of data reports, research papers, and policy briefs.
- Participating in meetings with policymakers, PES IT experts, employers, HR officers, and other stakeholders in the French labour market.
- Providing support to junior research team members, including research assistants and PhD students.

Your profile:

- You have recently obtained, or are about to complete, your PhD in economics.
- You have a keen interest in labour markets, as well as a strong academic background in labour economics and applied econometrics, evidenced by a pipeline of high-quality research. Proficiency in computational methods, such as machine learning and structural modelling, will be considered an advantage.
- Proficiency in R is required. Additional coding expertise in Python and SQL will be considered beneficial.
- You must be fluent in either French and English, and proficient in the other language in both spoken and written forms.
- You are thorough, inquisitive, and able to make autonomous decisions; you understand when to discuss ongoing issues collaboratively.
- As a collaborative team member, you enjoy engaging with fellow economists as well as with policymakers.

We offer:

- Contract type: Fixed-term contract (CDD) of 1 to 3 years.
- Yearly gross wage starting at 43,200 euros, depending on profile.
- Working hours: full-time.
- Start date: Summer 2024 (can be adjusted to candidates' preferences).
- Workplace: Most of the work is expected to be conducted either at the Palaiseau campus of [ENSAE](#) or at the France Travail headquarters in Paris. While remote work is feasible on selected days, face-to-face engagement will be prioritised whenever possible.

Contact: Please send your applications to erc.crest@ensae.fr and roland.rathelot@ensae.fr, including: a resume (with the contact details of two or three academic references), a job-market paper, and a cover letter.

All our positions are open to candidates with disabilities.